

## **PERSONNEL POLICY GOALS**

**P9000**

A dynamic and effective staff dedicated to education is essential to maintain a continually improving educational program. The Board of Education recognizes its responsibility for promoting the general welfare of the staff.

The personnel goals provide for:

- recruitment, selection and employment of the best qualified personnel to staff the school system;
- staff compensation and benefits programs sufficient to attract and retain qualified employees;
- a staff development program for all employees which fosters improved performance;
- an employee performance review program that will contribute to the continuous improvement of staff performance; and
- assignment of personnel so as to ensure they are utilized as effectively as possible.

Revised June 1999

Renumbered from P4000 – September 2015