

Burnt Hills-Ballston Lake Central Schools 403(b) Plan

This document contains important information concerning our retirement plan. The first section provides you with information about the plan in general, including any expenses you might incur through participation in the plan or through taking advantage of different plan features. The second section provides information about the plan's investment alternatives, including any fees or expenses associated with those investments.

If you have questions concerning any of this information, contact Brenda Kane, School Business Administrator, at 518-399-9141.

Plan Information

Other Plan-related Expenses

Retirement plans have different types of expenses.

Administration expenses – These are charges for services such as legal, accounting and recordkeeping expenses.

In our Plan, these expenses are paid by the Plan sponsor and are not allocated to Plan participants. You do not pay any administration expenses.

Individual expenses – These are expenses you may incur if you take advantage of certain Plan features.

Loans – A \$75 processing fee for each new loan and an annual \$25 maintenance fee will be charged to your account. In addition, you will pay interest back to your account at the Prime Rate plus 1.00%.

Qualified Domestic Relations Order (QDRO) – The following QDRO-related expenses will be charged to your account:

- A \$150 processing fee for each domestic relations order

Distributions – The following distribution-related expenses will be charged to your account:

- A \$20 charge for each check issued

Advisor Fees – DR Advisory Services, LLC charges an annual fee of 0.35%. This fee will be calculated and deducted from the Plan monthly on a pro-rata basis.

Other Expenses – You may incur certain charges for:

- Loan re-amortization Fee: \$25
- Statement Mailing Fee: \$0.75

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Investment Options - 12/31/2016

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to the specific Internet Web site address shown below or you can contact Brenda Kane, School Business Administrator, at 518-399-9141. A free paper copy of the information available on the Web site[s] can be obtained by contacting Brenda Kane, School Business Administrator, at 518-399-9141.

Document Summary

This section has two parts. Part I consists of performance information for plan investment options. This part shows you how well the investments have performed in the past. Part II shows you the fees and expenses you will pay if you invest in an option.

Part I. Performance Information

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an option's principal risks is available on the Web site[s].

Each investment in the table also has a "benchmark". The benchmark allows you to compare an investment's performance to the performance of a widely used collection of investments. While you cannot invest in a benchmark, the performance of the benchmark will give you an idea of how well the investment did in the same time period.

Table 1 – Variable Return Investments								
Name	Average Annual Total Return as of 12/31/2016				Benchmark			
	1 yr.	5 yr.	10 yr./ Since Inception*	Inception Date	1 yr.	5 yr.	10 yr./ Since Inception*	
STOCK								
American Beacon Small Cap Value Fund (I)	26.77%	15.52%	7.94%	12/31/1998	31.32%	16.88%	8.18%	S&P 600 Value Index
					26.56%	16.62%	9.03%	S&P SmallCap 600 Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=15898								
American Funds EuroPacific Growth Fund (R6)	1.01%	7.22%	2.89%	04/16/1984	4.50%	5.00%	0.96%	MSCI All Country World ex-US NR Index
					4.50%	5.00%	0.96%	MSCI All Country World ex-US NR Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=X3181								
Note on Performance: Performance for this investment for the period prior to 05/01/2009 is based on a different share class for the investment.								
American Funds New Perspective Fund (R6)	2.19%	11.51%	6.03%	03/13/1973	7.86%	9.36%	3.56%	MSCI All Country World NR Index
					7.86%	9.36%	3.56%	MSCI All Country World NR Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=X3232								
Note on Performance: Performance for this investment for the period prior to 05/01/2009 is based on a different share class for the investment.								
Fidelity Low-Priced Stock Fund	8.79%	13.14%	7.43%	12/27/1989	26.53%	16.07%	8.48%	S&P 400 Value Index
					20.74%	15.33%	9.16%	S&P MidCap 400 Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26160								

Table 1 – Variable Return Investments

Name	Average Annual Total Return as of 12/31/2016				Benchmark		
	1 yr.	5 yr.	10 yr./ Since Inception*	Inception Date	1 yr.	5 yr.	10 yr./ Since Inception*
Franklin Growth Fund (R6)	8.86%	13.65%	7.70%	04/01/1948	6.89%	14.54%	8.29%
						S&P 500 Growth Index	
					11.96%	14.66%	6.95%
						S&P 500 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=XC259							
Note on Performance: Performance for this investment for the period prior to 05/01/2013 is based on a different share class for the investment.							
Goldman Sachs Growth Opportunities Fund (IR)	1.41%	10.99%	8.13%	05/24/1999	14.77%	14.42%	9.74%
						S&P 400 Growth Index	
					20.74%	15.33%	9.16%
						S&P MidCap 400 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=63674							
Note on Performance: Performance for this investment for the period prior to 11/30/2007 is based on a different share class for the investment.							
Hartford Intl. Opportunities Fund (Y)	1.15%	7.34%	3.29%	07/22/1996	4.50%	5.00%	0.96%
						MSCI All Country World ex-US NR Index	
					4.50%	5.00%	0.96%
						MSCI All Country World ex-US NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=05483							
Parnassus Core Equity Fund (I)	10.60%	14.42%	9.69%	08/31/1992	11.96%	14.66%	6.95%
						S&P 500 Index	
					11.96%	14.66%	6.95%
						S&P 500 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=31828							
T. Rowe Price Value Fund (I)	11.12%	15.23%	6.75%	09/30/1994	17.40%	14.69%	5.50%
						S&P 500 Value Index	
					11.96%	14.66%	6.95%
						S&P 500 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=XL017							
Note on Performance: Performance for this investment for the period prior to 08/28/2015 is based on a different share class for the investment.							
Vanguard 500 Index Fund (Adm)	11.93%	14.62%	6.94%	08/31/1976	11.96%	14.66%	6.95%
						S&P 500 Index	
					11.96%	14.66%	6.95%
						S&P 500 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=05004							
Vanguard Mid-Cap Index Fund (Adm)	11.22%	14.37%	7.66%	05/21/1998	20.74%	15.33%	9.16%
						S&P MidCap 400 Index	
					20.74%	15.33%	9.16%
						S&P MidCap 400 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=17982							
Vanguard REIT Index Fund (Adm)	8.50%	11.78%	5.23%	05/13/1996	7.67%	11.96%	5.07%
						S&P 1500 REIT Industry Index	
					7.86%	9.36%	3.56%
						MSCI All Country World NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=17979							
Vanguard Selected Value Fund (Inv)	16.34%	14.27%	7.48%	02/15/1996	26.53%	16.07%	8.48%
						S&P 400 Value Index	
					20.74%	15.33%	9.16%
						S&P MidCap 400 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=03289							

Table 1 – Variable Return Investments

Name	Average Annual Total Return as of 12/31/2016				Benchmark		
	1 yr.	5 yr.	10 yr./ Since Inception*	Inception Date	1 yr.	5 yr.	10 yr./ Since Inception*
Vanguard Small-Cap Index Fund (Adm)	18.30%	14.83%	8.18%	10/03/1960	26.56%	16.62%	9.03%
						S&P SmallCap 600 Index	
					26.56%	16.62%	9.03%
						S&P SmallCap 600 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=06770							
Vanguard Total Stock Market Index Fund (Adm)	12.66%	14.62%	7.23%	04/27/1992	11.96%	14.66%	6.95%
						S&P 500 Index	
					11.96%	14.66%	6.95%
						S&P 500 Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=06774							
BOND							
Vanguard Intermed. Term Treasury Fund (Adm)	1.29%	1.39%	4.53%	10/28/1991	1.05%	1.04%	3.42%
						Bloomberg Barclays U.S. Government Intermediate Index	
					1.05%	1.22%	3.86%
						Bloomberg Barclays U.S. Government Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=14327							
Vanguard Total Bond Market Index Fund (Adm)	2.60%	2.14%	4.29%	12/11/1986	2.65%	2.23%	4.34%
						Bloomberg Barclays U.S. Aggregate Bond Index	
					3.05%	2.29%	4.40%
						Bloomberg Barclays U.S. Government/Credit Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=17972							
BLENDED							
T. Rowe Price Capital Appreciation Fund (I)	8.34%	12.48%	7.94%	06/30/1986	6.67%	7.75%	4.48%
						S&P Target Risk Growth Index	
					7.86%	9.36%	3.56%
						MSCI All Country World NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=XL938							
Note on Performance: Performance for this investment for the period prior to 12/17/2015 is based on a different share class for the investment.							
Vanguard Target Retirement 2015 Fund (Inv)	6.16%	7.22%	4.85%	10/27/2003	6.82%	7.05%	4.76%
						S&P Target Date 2015 GR Index	
					7.86%	9.36%	3.56%
						MSCI All Country World NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26203							
Vanguard Target Retirement 2025 Fund (Inv)	7.48%	8.86%	5.00%	10/27/2003	8.09%	8.64%	5.04%
						S&P Target Date 2025 GR Index	
					7.86%	9.36%	3.56%
						MSCI All Country World NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26205							
Vanguard Target Retirement 2035 Fund (Inv)	8.26%	10.15%	5.09%	10/27/2003	9.12%	9.87%	5.12%
						S&P Target Date 2035 GR Index	
					7.86%	9.36%	3.56%
						MSCI All Country World NR Index	
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26207							

Table 1 – Variable Return Investments								
Name	Average Annual Total Return as of 12/31/2016				Benchmark			
	1 yr.	5 yr.	10 yr./ Since Inception*	Inception Date	1 yr.	5 yr.	10 yr./ Since Inception*	
Vanguard Target Retirement 2045 Fund (Inv)	8.87%	10.54%	5.27%	10/27/2003	9.81%	10.59%	5.15%	S&P Target Date 2045 GR Index 7.86% 9.36% 3.56% MSCI All Country World NR Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26209								
Vanguard Target Retirement 2055 Fund (Inv)	8.88%	10.51%	10.16%	08/18/2010	10.21%	11.10%	11.22%	S&P Target Date 2055+ GR Index 7.86% 9.36% 9.01% MSCI All Country World NR Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=X5995								
Vanguard Target Retirement Income Fund (Inv)	5.25%	4.91%	4.88%	10/27/2003	5.27%	4.92%	4.15%	S&P Target Date Retirement Income GR Index 2.65% 2.23% 4.34% Bloomberg Barclays U.S. Aggregate Bond Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=26199								
Vanguard Wellington Fund (Adm)	11.09%	10.53%	6.99%	07/01/1929	6.67%	7.75%	4.48%	S&P Target Risk Growth Index 7.86% 9.36% 3.56% MSCI All Country World NR Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=13962								
CASH/STABLE VALUE								
Vanguard Federal Money Market Fund (Inv)	0.30%	0.08%	0.83%	07/13/1981	0.26%	0.09%	0.72%	Bloomberg Barclays U.S. Treasury Bill 1-3 Month Index 0.26% 0.09% 0.72% Bloomberg Barclays U.S. Treasury Bill 1-3 Month Index
Additional information may be found at: www.dolfeedisclosure.com?c=chemungctc&f=07350								

*Fund and benchmark returns are from the fund's inception for funds less than 10 years old.

Part II. Fee and Expense Information

Table 2 shows fee and expense information for the investment options listed in Table 1. Table 2 shows the Total Annual Operating Expenses of the options in Table 1. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option. Table 2 may also show Shareholder-type Fees. These fees are in addition to Total Annual Operating Expenses.

Table 2 – Fees and Expenses		
Name / Type of Option	Total Annual Gross Operating Expense	
	As a %	Per \$1000
STOCK		

Table 2 – Fees and Expenses

Name / Type of Option	Total Annual Gross Operating Expense As a %	Per \$1000	
American Beacon Small Cap Value Fund (I)	0.82%	\$8.20	
American Funds EuroPacific Growth Fund (R6)	0.50%	\$5.00	
American Funds New Perspective Fund (R6)	0.45%	\$4.50	
Fidelity Low-Priced Stock Fund	0.88%	\$8.80	
Franklin Growth Fund (R6)	0.46%	\$4.60	
Goldman Sachs Growth Opportunities Fund (IR)	1.17%	\$11.70	
Hartford Intl. Opportunities Fund (Y)	0.75%	\$7.50	
Parnassus Core Equity Fund (I)	0.67%	\$6.70	
T. Rowe Price Value Fund (I)	0.66%	\$6.60	
Vanguard 500 Index Fund (Adm)	0.05%	\$0.50	
Vanguard Mid-Cap Index Fund (Adm)	0.08%	\$0.80	
Vanguard REIT Index Fund (Adm)	0.12%	\$1.20	
Vanguard Selected Value Fund (Inv)	0.39%	\$3.90	
Vanguard Small-Cap Index Fund (Adm)	0.08%	\$0.80	
Vanguard Total Stock Market Index Fund (Adm)	0.05%	\$0.50	
BOND			
Vanguard Intermed. Term Treasury Fund (Adm)	0.10%	\$1.00	
Vanguard Total Bond Market Index Fund (Adm)	0.06%	\$0.60	
BLENDED			
T. Rowe Price Capital Appreciation Fund (I)	0.73%	\$7.30	
Vanguard Target Retirement 2015 Fund (Inv)	0.14%	\$1.40	
Vanguard Target Retirement 2025 Fund (Inv)	0.15%	\$1.50	
Vanguard Target Retirement 2035 Fund (Inv)	0.15%	\$1.50	
Vanguard Target Retirement 2045 Fund (Inv)	0.16%	\$1.60	
Vanguard Target Retirement 2055 Fund (Inv)	0.16%	\$1.60	

Table 2 – Fees and Expenses		
Name / Type of Option	Total Annual Gross Operating Expense As a %	Per \$1000
Vanguard Target Retirement Income Fund (Inv)	0.14%	\$1.40
Vanguard Wellington Fund (Adm)	0.18%	\$1.80
CASH/STABLE VALUE		
Vanguard Federal Money Market Fund (Inv)	0.11%	\$1.10

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's Web site for an example showing the long-term effect of fees and expenses at http://www.dol.gov/ebsa/publications/401k_employee.html. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

Please visit <http://www.investmentterms.com/> for a glossary of investment terms relevant to the investment options under this plan. This glossary is intended to help you better understand your options.