



Amy Baluch
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To: Employees with health or dental insurance
From: Amy Baluch
Re: **CHANGES TO HEALTH PLANS AND OPEN ENROLLMENT**
Date: May 2015

The following highlights changes and information for the 2015-16 open enrollment period. Please read this entire memo carefully.

TIMELINE:

Open Enrollment will be held from May 25- June 19, 2015. You may make changes to your health/dental plans during this time. **You do not have to re-enroll in health or dental insurance every year.** You only have to contact me to make a change to a plan or add or delete a dependent. **You DO have to re-enroll in dependent care and medical flex spending each year as noted below.**

All forms will be due in Human Resources by Friday June 19, 2015.

There will be no changes to the benefits in the plans the District offers other than the standard rate increases which are effective 7/1/15 to 6/30/16.

NEW THIS YEAR:

To expedite answers to questions regarding open enrollment, we have set up an email address dedicated specifically to open enrollment. If you have questions or need to request an enrollment form or other information, please email openenrollment@bhbl.org and I will respond in the order it is received. You may also contact my office at the number above.

BLUE SHIELD TB907, PPO815 and DENTAL RATES:

*The monthly premium for the 2 Blue Shield plans did not increase for 2015-16 due to a small reduction on the MEDICAL part of the premium. This reduction is due to favorable claims experience and is reflected in the overall rate for the upcoming year.

The Express Scripts portion of the monthly premium stayed the same as last year.

*CDPHP had a small increase in monthly premium.

*The BS dental plan has no increase in premium.

MEDICAL AND DEPENDENT CARE PRE-TAX FLEXIBLE SPENDING:

You MUST re-enroll in these plans each year. The enrollment form is attached to this memo.

Remember, that NEW this past plan year is a carryover of \$500 for MEDICAL flexible spending accounts. If you do not use up to \$500 in medical flex spending you may carry it over to the 15-16 school year which will be added to your new election if you have one. If you don't elect for 15-16, you will have the \$500 to use. Remember to gather your receipts and submit for any expenses by June 30, 2015.

OPEN ENROLLMENT MEETING SCHEDULE:

Due to a lack of attendance the last several years, there will be only one open enrollment meeting scheduled as follows:

**Tuesday, June 9 at 3:30pm
District Office**